

## Welcome Letter from the Chief Executive

### Thank you for your interest in joining the City of Lincoln Council.

This is an immensely important moment for our organisation and for the city we serve. Lincoln is a place with a rich heritage, a growing economy, and a strong sense of identity, but above all, it is a city that looks



forward. Our newly adopted **Vision 2030** sets out a bold and ambitious roadmap for the next four years, built around five strategic priorities: *inclusive and sustainable economic growth, reducing inequalities, delivering quality housing, enhancing our remarkable place, and addressing the challenge of climate change*. These ambitions guide everything we do and reflect our commitment to creating a city where everyone can thrive.

As Chief Executive, I am incredibly proud of the progress we have made. Vision 2030 builds on the achievements of our earlier strategies and sets out a clear, collective and long term direction for Lincoln, one shaped by strong evidence, extensive consultation, and a shared ambition for a fairer, greener and more prosperous city. We are a council defined by our values: collaboration, inclusion, accountability, innovation and an unwavering focus on our residents. Through our “One Council” approach, we place customers at the heart of all that we do and work in partnership to deliver meaningful change.

It is within this context that we are recruiting our next **Strategic Director for Housing and Investment**, a role that could not be more pivotal. As a major stock holding authority, with 7,727 homes and over £1bn to be invested as part of the 30-year investment programme, our ambitions for housing are both substantial and transformative. We are delivering high quality, energy efficient new homes, regenerating neighbourhoods, modernising our landlord services, and investing in the safety, sustainability and long term resilience of our stock. The scale of our programme reflects the scale of our ambition for Lincoln’s communities.

We also face the challenges that affect many cities; rising homelessness, increasing demand, affordability pressures and the need to modernise and decarbonise our homes. With an expected upcoming regulatory inspection, this role will be central to providing leadership, assurance and operational excellence across the entire housing service. You will be joining a committed team, who are determined to drive continuous improvement and strengthen our culture of ownership, performance and accountability.

Local Government Reorganisation adds further significance to this appointment. We are entering a period of change across Lincolnshire, and your leadership will help navigate

this landscape, support our workforce, and ensure continuity and stability for tenants and communities.

This is a role of real purpose and genuine impact. It offers the scope, influence and resources to shape the homes, services and neighbourhoods that matter most to our residents. If you share our passion for delivering high quality housing, reducing inequalities and improving lives, and if you are motivated by the chance to leave a legacy for the city, then I would be delighted to hear from you.

Thank you once again for your interest in joining us. I hope you will consider becoming part of our senior leadership team and helping us deliver Lincoln's ambitious future.

**Angela Andrews**  
**Chief Executive & Town Clerk**  
**City of Lincoln Council**